

Riverlands Church

Senior Pastor Role Description

Riverlands Church, Gayndah seeks a Senior Pastor for a well-established church based in Gayndah, Qld. Details of salary package available upon request and part-time or full-time position negotiated according to the needs of the successful applicant.

Character and Abilities - The Senior Pastor of Riverlands Church, Gayndah will...

1. Provide spiritual and pastoral leadership to the congregation of Riverlands Church, Gayndah
2. Minister the Word of God in such a way that they illuminate Scripture, teach sound doctrine and inspire people towards Godly living.
3. Demonstrate a clear testimony of faith and devotion to Christ and His church.
4. Exemplify the biblical leadership qualities of an elder/pastor as broadly defined in 1 Timothy and Titus.
5. Maintain a strong personal devotional life of worship, prayer, and study of God's Word.
6. Model a lifestyle of adherence to biblical standards of morality, ethics, and the fruit of the Spirit.
7. Have a passion for people and for reaching the lost and broken, and a strong desire to see people find freedom and wholeness in Christ Jesus.
8. Possess strong interpersonal skills, being able to relate to all age groups.
9. Value team engagement and have a proven track record of working well with others, as well as being committed to a team approach to ministry.
10. Possess the ability to preach clear, engaging, Gospel-centered messages with relevant application to the congregation.
11. Have an understanding of, and embrace, the culture of a country church and community.

Responsibilities – The Senior Pastor of Riverlands Church, Gayndah will...

1. In partnership with the church eldership, develop and implement the church vision.
2. Provide vision, understanding, encouragement, and oversight for the congregation.
3. Plan and orchestrate Sunday service/s, working together with the service team coordinator, eldership and worship leader. This includes the preparation of the preaching schedule.
4. Organise and lead, and/or equip and release others to lead, prayer meetings, Bible studies, small groups, discipleship programs etc for the purpose of edification and evangelism.
5. Identify, motivate, mentor, equip, train, oversee and empower the ministry potential of those within the congregation.
6. Provide, facilitate, and/or organise pastoral care for congregation members. This includes modelling a high level of pastoral care, as well as encouraging, developing and supporting others to do so. This includes hospital visitation.
7. Make themselves available and accessible to members of the congregation and community during flexible working hours.
8. Engage with the wider Gayndah community and explore avenues/participate in activities that will assist the Church in being influential and a blessing.
9. Identify, develop, and/or organise ministry opportunities for edification and outreach and to build community within the church.
10. Participate in ongoing education and training opportunities that will enhance their own ministerial understanding and ability.
11. Provide personal, pre-marital, marital, crisis and conflict resolution counseling in a safe and professional setting, being aware of their limitations and referring to professionals when necessary. Also facilitating church disciplinary matters, in agreement with the eldership.
12. Officiating weddings, funerals, baby dedications, water baptisms etc.
13. Chair the Management Committee meetings and Annual General Meetings of Riverlands Church, Gayndah.
14. Together with the eldership and leadership team, facilitate and participate in annual reviews to assess the previous year and determine direction for the next 12 months.

How to apply

Please email the following to both bellnm1@gmail.com and admin@riverlands.net.au

- Resume with references
- Testimony of conversion and, if married, spouse's testimony also
- Brief account of why you feel led to explore this opportunity
- Recorded examples of your preaching



Please direct any further enquiries to either Pastor Nigel Bell on 0414 383 863 or bellnm1@gmail.com or to the Riverlands Church administration officer, Amanda Wenck on 0448 462 639 or admin@riverlands.net.au.